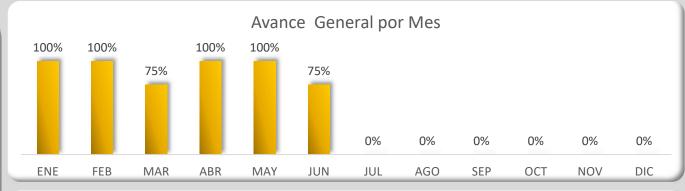
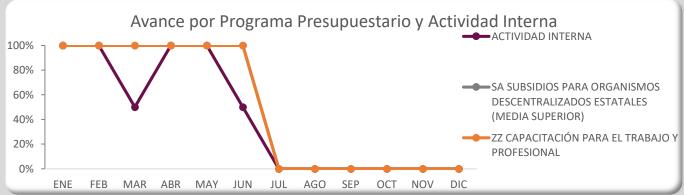
ICATM I INSTITUTO DE CAPACITACIÓN PARA EL TRABAJO

DEL ESTADO DE MICHOACÁN

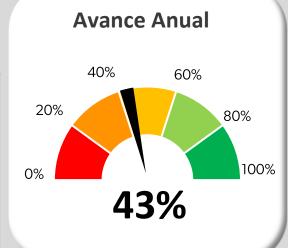
POA 2025

01 DIRECCIÓN GENERAL









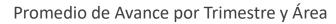
■ 1T ■ 2T ■ 3T ■ 4T



2do. Trimestre 100%

3er. Trimestre 0%

4to. Trimestre 0%





01 DIRECCIÓN GENERAL